
Meeting Follow Up

Ferreri, Vincent <vicent.ferreri@cms.k12.nc.us>

Sun, Mar 15, 2026 at 6:27 AM

To: Morgan Eason <morganeason@gmail.com>, Robert Folk <robert.folk@cms.k12.nc.us>, "Poore, Brian" <brian.poore@cms.k12.nc.us>

Cc: Erin Eason <eeeeason@gmail.com>, Glenn Thompson <thompson14@gmail.com>

While we as coaches have already agreed to the requested items in the meeting, we also need to keep in mind we spoke about being coachable, culture, and the direction of the program. Friday night, although just a short time after the meeting, was not acceptable from a coaching standpoint. I asked her if she was willing, ready, and able to pitch, and her response was "sure". So as a coaching staff we warmed her up and she entered the game with a lead, in our hopes, to close it out. She began to struggle, giving up runs, and wild pitches. Part of the game, sure. Her demeanor in the circle is not something that we as a coaching staff, or a group of players want representing our team during a game. Angry. Shaking her head after every pitch call. Very visual disgust. I tried to let her push through, went to the circle alone as discussed. I asked one simple question, "what's up"? I was met with blame. She blamed me for calling all her pitches. Pitches that were in the dirt or above the glove. She blamed our catcher for being unable to stop them, and told me I need to speak with [the catcher] and not Anna. I removed her from the game, tried to speak with her in the dugout full of coaches and players, but was told "I don't feel comfortable speaking to you alone". I said Anna, we are not alone, the Dugout is full of your teammates and coaches", I walked away from her, asked Glen to talk to her, and she continued with attitude in his direction.

I understand this thought of "Anna wants to continue the season". But we also need to truly ask ourselves if this current situation is healthy for anyone involved. Her mental health. The team dynamic. The parents watching, and of course the coaches.

My honest opinion, of someone who has been around students, and athletes for 22 years, is that she should take some time away from the team. Two weeks? More? Reset. Think about things. From a coaching standpoint, and performance standpoint, us three coaches really can't put her in a game right now. She doesn't seem to enjoy practice, although that's just my opinion, I'm not sure of the facts, but you mentioned that she said it was toxic. I'm asking you. What will that do to her mental health right now, not being played in games? I can't honestly see how it helps her, but that's where we are as a team.

Open to hearing your thoughts, but also being upfront about her not pitching in our upcoming games. I have added Glenn to the email chain.

Have a great Sunday. I have a 3 hour drive and a 5 hour practice today, so I am off the grid for a bit.



VINNY FERRERI

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From: Morgan Eason <morganeason@gmail.com>

Sent: Saturday, March 14, 2026 8:17:35 PM

To: Robert Folk <robert.folk@cms.k12.nc.us>; Poore, Brian <brian.poore@cms.k12.nc.us>; Ferreri, Vincent <vicent.ferreri@cms.k12.nc.us>

Cc: Erin Eason <eeeason@gmail.com>

Subject: Meeting Follow Up

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Hi everyone,

Thank you to everyone for taking time out of your busy schedules to help Anna. Sharing here what was on Anna's list which we spoke about.

- She wants to continue playing and supporting the team this season.
- She said it would help if feedback is delivered in a constructive way and not in a way that feels dismissive or demeaning, especially in front of teammates. She wants to be able to take feedback in a way that helps her improve.
- She said she is not comfortable having one on one conversations and would prefer that a parent or another trusted adult be present for those discussions.
- She is willing to follow Vinny's pitch calls and work within the system.

Anna shared some feedback from yesterday's game and if it's agreeable, I would like to ask we add this request to her be successful:

1. If she is in the circle and Coach feels she needs to come out of the game, we ask that she be given an inning after leaving the circle to reset before discussing pitching or her performance. This short reset would help her be in a headspace where she can better hear and apply coaching.

2. To help Anna stay confident and focused on improving, we ask that concerns about her performance not be discussed with other players.

We appreciate everyone working together with the shared goal of helping Anna finish the season in a positive way and continue developing as a player.

Thank you,

Morgan

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