

Myers Park Softball Program – Summary of Concerns

Primary Areas of Concern

- Repeated boundary violations after agreed approach to avoid one-on-one interactions with players
- Student safety and supervision concerns, including locker room access and non-approved individuals
- Pattern of communication resulting in players becoming visibly distressed
- Failure to follow agreed coaching and communication plans
- Potential conflicts of interest involving family and travel team relationships

Supporting Observations

- Multiple players observed crying during or after practices and games
- Statements made to players perceived as demeaning or discouraging
- Player concerns about comfort or safety dismissed
- Inconsistent accountability for coaching decisions

Softball Program – Timeline of Events

Unknown Date – Preseason Practice

- Discussed with Anna which girls he would be cutting

Tags: Boundary Violation (Student–Coach), Emotional Harm / Demeaning Conduct

Unknown Date – Preseason Practice

- Charlotte Catholic player on his travel assisting at practice running drills

Tags: Unapproved Personnel / Compliance, Program Integrity / Recruiting Concern

Unknown Date – Preseason Travel Team Practice

- Preseason players invited to his travel team practice. Recruited a freshman ([a player]) to his travel team.
- Now bats 2nd in lineup. 1 hit, 22 AB, .045 batting average

Tags: Program Integrity / Recruiting Concern, Equity / Favoritism / Conflict of Interest

Aug to March – Communication (Text Messaging)

- Coach engaged in one-on-one text message communication with Anna and [another player]

Tags: Boundary Violation (Student–Coach), Communication Policy Concern

Jan 2026 – Anna

- Anna calls mom hysterically crying. “I don’t want to play softball. I can’t do it. I don’t know what to do”
- Coach Glenn comes over and asks if she is ok. He would later claim he’s never seen girls crying at practice.

Tags: Emotional Harm / Demeaning Conduct

Feb 2026 – Coach F ↔ Morgan (Text Message)

- Coach hitting ground balls: “[player A] – D1, [play B] D1, Oh Anna – D3”

Tags: Emotional Harm / Demeaning Conduct

Feb 2026 – Coach F ↔ Morgan (Text Message)

- Coach initiated a one-on-one conversation with Anna in the outfield regarding her recruiting, stating he believed she had settled for a Division III program and could do better

Tags: Boundary Violation (Student–Coach), Professional Conduct Concern

Feb 3, 2026 – Coach F ↔ Morgan (Text Message)

- Coach: “All of my 14u travel players are high school pitchers.”
- Note: His players are too young to have played high school yet

Tags: Unprofessional Conduct

Feb 3, 2026 – Coach F ↔ Morgan (Text Message)

- Morgan: “She won’t be able to throw a rise ball this year during school ball.”
- Coach: “Have some confidence.”

Tags: Unprofessional Conduct

Feb 9, 2026 – Practice (Coach’s Daughter)

- Coach’s 8th grade daughter participated in practice
- Batted 4 times while rest of team batted once
- Anna was live pitching

Tags: Equity / Favoritism / Conflict of Interest, Student Safety / Supervision

Feb 17, 2026 – Parent Discussion

- Agreement that Anna would try to remain neutral (not negative or positive)
- Coach would give Anna a break from negativity

Tags: Failure to Follow Agreed Plan

Feb 18, 2026 – Coach F ↔ Morgan (Text Message)

- Coach agreed Anna could call her own pitches for a few games
- By second game, coach resumed calling pitches

Tags: Failure to Follow Agreed Plan

Feb 19, 2026 – Practice

- Carl Godman taking live reps off pitching machine while his daughter fed balls
- Coach stated: “This never happened”

Tags: Unapproved Personnel / Compliance, Unprofessional Conduct

Feb 20, 2026 – Practice

- Gary Shuford (not a CMS approved volunteer) throwing soft toss on field to players

Tags: Unapproved Personnel / Compliance, Student Safety / Supervision

March 2026 – Game (Coach’s Daughter)

- Daughter in dugout running dugout when assistant coach left

Tags: Student Safety / Supervision, Equity / Favoritism / Conflict of Interest

March 2, 2026 – Game (Infield Interaction)

- Coach: “The next hit you give up I’m pulling you”
- Anna: “Ok coach”
- Anna immediately pulled immediately
- Later described by coach as “extremely disrespectful”

Tags: Emotional Harm / Demeaning Conduct, Retaliation / Exclusion

March 4, 2026 – Ballantyne Ridge Game

- Coach called for rise ball twice and a “way up” pitch
- Later questioned Anna why pitch was so high
- Told Anna he didn’t understand what a way up pitch meant

Tags: Unprofessional Conduct

March 10, 2026 – Practice/Game ([another player])

- Coach: “Call her out blue, she deserves it” (in front of team)

Tags: Emotional Harm / Demeaning Conduct, Unprofessional Conduct

March 10, 2026 – Garinger Game ([another player])

- Lucy asked about playing time
- Coach: “Don’t ever ask me about play time”
- Player sat crying in corner

Tags: Emotional Harm / Demeaning Conduct

March 10, 2026 – Garinger Game ([another player])

- Coach initiated a two-arm frontal hug with a player following a play

Tags: Boundary Violation (Student–Coach), Professional Conduct Concern

March 11, 2026 – Locker Room (Coach / AD)

- Coach stated he led girls into locker room
- Actual: Seniors and juniors were already inside; coach knocked and entered

Tags: Student Safety / Supervision, Boundary Violation (Student–Coach)

March 11, 2026 – Meeting (Poore, Coach, [another player], Anna)

- Coach: “I let you call your own pitches, how did that work out for you?” Game against Providence who is currently ranked in top 15 in state.
- Coach: “I’ll be responsible for the outcome if you throw the pitches I call”

Tags: Emotional Harm / Demeaning Conduct

March 11, 2026 – Meeting

- Coach: “This is my field”
- Response: “Don’t you mean this is our field”

Tags: Unprofessional Conduct

March 11, 2026 – Game Warm-Up ([a player])

- Statement relayed to Anna: “That kid is un-coachable”
- Anna did not hear directly

Tags: Emotional Harm / Demeaning Conduct

March 11, 2026 – Game Warm-Up ([a player])

- “Don’t you dare finish that sentence”

Tags: Unprofessional Conduct

March 11, 2026 – Hallway After Discussion ([a player])

- “I still have respect for you but...”

Tags: Unprofessional Conduct

March 11, 2026 – Game (Marvin Ridge)

- AD recommends Anna should not play given meeting with AD and Coach did not go well
- Anna leaves game emotionally distressed
- Visibly crying: “I don’t know what to do, I love softball, but I don’t know what to do”

Tags: Emotional Harm / Demeaning Conduct

March 12, 2026 – Practice

- AD relays coach expectation that Anna must apologize to team before returning
- Parent attends practice to observe
- Coach requests practice be closed with 10 minutes remaining

Tags: Retaliation / Exclusion, Lack of Transparency

March 13, 2026 – Player Group Communication

- Multiple players expressed frustration with coaching approach and team environment in group communication
- Comments included loss of enjoyment, reluctance to attend practice, and concerns about coaching communication style
- Themes were consistent across multiple players, not limited to a single individual

Tags: Emotional Harm / Demeaning Conduct, Program Culture Concern

March 13, 2026 – Meeting (Principal, AD, Coaches, Parents)

- Assistant coach: claims never seen player cry (except his own daughter due to throwing too much)
- Acknowledgement of discussions with 4 other parents
- Two other known coach / family discussions about behavior (6 out of 14 players)

Tags: Unprofessional Conduct

March 13, 2026 – Game (Hopewell)

- Allegation: coach calling intentionally poor pitches (e.g., balls off plate on 0–1 count, way up on 3-1 count)
- Coach continues engaging Anna in dugout after removal
- Anna states preference to not speak one-on-one; coach responds “we’re not alone, your whole team is here”
- Anna after game: “You don’t know what it’s like” to parents

Tags: Boundary Violation (Student–Coach), Failure to Follow Agreed Plan, Emotional Harm / Demeaning Conduct

March 15, 2026 – Email from Coach

- Coach account differs significantly from Anna’s
- Suggestion that Anna take a two-week break
- Assistant coach’s daughter also a pitcher

Tags: Retaliation / Exclusion, Equity / Favoritism / Conflict of Interest

March 15, 2026 – Pitch Calling / Accountability

- Coach called pitches during appearance
- Pitches described by coach as “in the dirt or above the glove”
- Responsibility for pitch outcomes attributed to Anna despite coach calling pitches

Tags: Failure to Follow Agreed Plan, Unprofessional Conduct

March 15, 2026 – Stated Discomfort / Response

- Anna stated: “I don’t feel comfortable speaking to you alone”
- Coach responded that they were not alone due to others being present
- Interaction continued after discomfort was expressed

Tags: Boundary Violation (Student–Coach), Student Safety / Supervision

March 15, 2026 – Characterization of Behavior

- Coach described demeanor as “angry,” “shaking head,” and “visual disgust”
- No specific corrective instruction or coaching feedback documented

Tags: Emotional Harm / Demeaning Conduct

March 15, 2026 – Post-Game Communication / Team Status

- Coach stated Anna should take time away from team (two weeks or more)
- Coach stated she would not be used in upcoming games
- Recommendation made without prior documented progressive steps

Tags: Retaliation / Exclusion

March 15, 2026 – Mental Health Framing

- Coach raised concerns about Anna’s mental health
- No prior support actions or resources referenced before recommendation to step away

Tags: Unprofessional Conduct

March 17, 2026 – Locker Room / Game Day

- Players eating in locker room after cancelled game
- Anna shares comment with teammate about coach
- Coach positioned outside locker room listening
- Observed leaning in doorway speaking to players inside

Tags: Boundary Violation (Student–Coach), Student Safety / Supervision

March 18, 2026 – Game (Charlotte Catholic)

- Anna benched
- Told to warm up elsewhere
- Starting pitcher crying in dugout
- Postgame: Coach who said he has never seen anyone crying addressed Brooks about supporting crying teammate
- Parent comment: “Lucy cries every practice”
- Loss 15–0; coach focuses next practice on custom handshakes

Tags: Retaliation / Exclusion, Emotional Harm / Demeaning Conduct

March 20, 2026 – Game (Conference)

- Anna benched
- Parent comment: “So we’re trying to destroy more kids’ confidence”
- Postgame one-on-one conversation initiated by Coach Glenn (violation of safe person agreement)
- Extended exchange focused on attitude, engagement, and “earning trust”
- Coach states Anna must earn trust; coach does not
- Anna expresses she does not feel safe
- Parent intervenes

- Coach says Anna must say hi to Coach, Anna says I did say hi today, coach responds but you don't always say high
- Anna says I nodded and gave a thumbs up.

Tags: Boundary Violation (Student–Coach), Failure to Follow Agreed Plan, Retaliation / Exclusion, Student Safety / Supervision

March 20, 2026 – [another player]

- Coach's 8th grader brought into locker room postgame

Tags: Student Safety / Supervision, Boundary Violation (Student–Coach)

March 20, 2026 – Staff Decision / Communication

- Head coach stated that all three coaches agreed Anna should take a break from the team
- Assistant coach (Karl) later indicated he was not aware of the situation when speaking after the game

Tags: Staff Oversight / Accountability Concern, Inconsistent Communication

Comments to Anna (Undated)

- "Playing a year and 5 innings of HS was nothing"
- "Team record last year wasn't very good" (12–11, qualified for state)
- "Girls should have no problem hitting off her"
- "I thought you could be a leader but I was wrong"
- "These girls don't know you, they have no reason to respect you"
- "Not talking is better than saying something causing conflict"
- "If you want to quit now, AD is right here"
- "Next hit you give up you're coming out"
- Asked to list players who should be cut
- "When you can tell me 9 kids that hit better than you then you can not hit"

Tags: Emotional Harm / Demeaning Conduct

Comments / Observations About Other Players

- [a player]: "Have you ever played anything but rec?"
- [a player]: Threatened removal for poor throw
- [a player] cried after parent interaction
- [a player] crying multiple times at practice
- Practice structured around starting 9 only
- [a player] upset after coach contacted her father leading to conflict

Tags: Emotional Harm / Demeaning Conduct, Program Culture Concern